

New Zealand Paid Parental Leave

L. Ayu Saraswati

Human Rights in New Zealand Judy McGregor, Sylvia Bell, Margaret Wilson, 2016-07-14 'The Universal Declaration of Human Rights, adopted while the world remained deeply shocked by the atrocities committed during the Second World War, was an inspirational creation. ... It is hard to conceive of this document being adopted today. Like most other nations, New Zealand has succumbed to a kind of world-weary acceptance that full enjoyment of universal human rights remains a distant dream.' Preface, Dame Silvia Cartwright, PCNZM, DBE, QSO New Zealand is proud of its human rights record with good reason. It was the first country in the world to give women the vote and it played a prominent part in the establishment of the United Nations and the Universal Declaration of Human Rights. New Zealand recently took a leading role in the creation of the world's newest human rights treaty, the Convention on the Rights of Persons with Disabilities. But just how good are things in practice? Are our governments living up to the promises they make when they ratify human rights treaties? Human Rights in New Zealand is a comprehensive survey of the seven major international human rights treaties which New Zealand has signed and ratified, as well as the Universal Periodic Review. Based on four years of research, undertaken with the support of the New Zealand Law Foundation, this book concludes that significant faultlines are emerging in the human rights landscape. It sets out an agenda for change with recommendations for practical action.

The Mixed Member Proportional System: Providing Greater Representation for Women? Tracy-Ann Johnson-Myers, 2016-11-16 This Brief discusses the adoption of the mixed member proportional (MMP) electoral system in New Zealand and its subsequent effect on representation for women. Concerns about the homogeneity of the legislature under the Single Member Plurality electoral system and the need for increased representativeness and greater proportionality of party preference lead to the changeover in 1996. The book addresses the question of whether an increase in descriptive representation for women in New Zealand's House of Representatives has translated to policy outcomes that are beneficial to them. It also examines the extent to which female MPs meet the expectation that they will act for members of their groups; pushing minority and gender-friendly legislation and policies into the political arena. Finally, it raises questions about where women are found in New Zealand's decision making bodies and what influence they might have on policy outcomes. The first book to examine the effects of the MMP system on female descriptive and substantive representation using a case study analysis, this Brief adds to the literature on electoral systems and women's political representation. This book will be of use

to political science students at both the undergraduate and graduate level, particularly those interested in electoral studies, political institutions, politics and gender, and minority representation.

Maternity Services and Policy in an International Context Patricia Kennedy, Naonori Kodate, 2015-01-09 This book is the first comprehensive international overview of maternity services. Drawing on concepts of risk and social citizenship, it explores the relationship between welfare regimes and health policy by comparing and contrasting provision for childbearing women. Each substantive chapter focuses on a different country, presenting detailed contextual information on health care provision, maternity interventions and birth outcomes there. They discuss key issues such as birth rates and fertility patterns, the role of patient choice, attitudes to place of birth and maternity entitlements among others, and the countries covered represent diverse welfare regimes, including Ireland, Scotland, Sweden, the Netherlands, Germany, Italy, Japan, the United States, Canada, Australia and New Zealand. An extended introduction and a conclusion draw the book together and place it in the context of the literature on comparative welfare regimes. It is an important reference for students and academics interested in comparative social policy, health services research, and maternity services and policies.

How To Immigrate To New Zealand Douglas McCarter, 2014-05-12 This E-book contains information on everything you need to know about New Zealand before leaving your home country. It will show you how to immigrate to new Zealand without the need of an agent and therefore no agent fees. This book will show you how to eliminate paying the huge, inflated fees to agents and it will guide you through the process of doing it yourself. The book is full of useful information about New Zealand and the live links makes it possible for you to access all the documentation required to complete the immigration process. In this book you will find information about New Zealand, such as general living expenses, education, work, healthcare and much more. Once you have decided that New Zealand is the place where you wish to move to, you can locate all the forms needed for you to complete to begin the process. The E-book has 15 chapters and 145 pages of important information with the ability to print the application forms directly from within the E-book allowing you to complete the immigration process with no agent needed, all application forms are readily available via live links with the instructions on what to do. All the companies that are approved to employ foreign workers are listed and is a huge help when applying for a work visa, all is explained in the book. YOU WILL BE ABLE TO... 1) Find information easily and quickly 2) Click on live links to quickly download application forms 3) Access companies, who are authorised by New Zealand Immigration to employ foreign workers, like you!! 4) Have a life time update of all live links (you will always have access to current information) 5) Have access to step by step instructions that are easy to understand...like work permits, visa applications, apply for a job from your country and much more! Thank you for viewing, I wish you all the best with your journey.

Mental Health and Work: New Zealand OECD, 2018-12-13 Tackling mental health problems of the working-age population is a key issue for labour market and social policies in OECD countries, not just for health systems. Governments increasingly

recognise that policy has a major role to play in keeping people with mental health conditions ...

Handbook on Gender and Public Sector Employment Hazel Conley, Paula Koskinen Sandberg, 2023-05-09 This incisive Handbook offers a timely and critical analysis of the gendered nature of public sector employment. Bringing together key theoretical, conceptual, and empirical research from around the world, Hazel Conley and Paula Koskinen Sandberg examine the ways in which female public sector workers experience intersectional discrimination in the workplace.

Representing Women in Parliament Marian Sawer, Manon Tremblay, Linda Trimble, 2006-09-27 The first book-length treatment of the political representation of women in countries with parliamentary systems based on the Westminster model. Written by a major international team of authors, this new study features twelve chapters on both new and established parliaments, including Australia, Canada, New Zealand and the United Kingdom. It tests the latest theories about women's political representation within Westminster style assemblies and is organized into three key sections that: examine the extent to which the descriptive representation of women in the 'old' Westminster parliaments has progressed in recent years, and the factors which have enhanced or impeded development. explore the relationship between the numbers of women elected and the substantive representation of women - or the extent that women 'act for' women. review the recent experiences of four 'new' Westminster parliaments (Northern Ireland, Scotland, Wales and Nunavut) and evaluate the political opportunities for women provided by the creation of new institutions. This new comparative study will be of great interest to students and researchers of legislative studies and of gender politics and gender studies.

Towards Improved Retirement Savings Outcomes for Women OECD, 2021-03-10 Labour market inequalities are well-known to be the main drivers of the gender pension gap. This publication focuses on helping governments find solutions for retirement savings arrangements that do not further exacerbate these inequalities.

Our Children's Future Gordon Cleveland, Michael Krashinsky, 2001-01-01 Assembling key experts and activists in the area of Canadian child care policy, this book makes an important contribution to understanding how Canada, with its particular institutions, politics, and values, should design a national child care strategy.

Research Handbook on Leave Policy Ivana Dobrotić, Sonja Blum, Alison Koslowski, 2022-12-06 Featuring contributions from leading international scholars of social policy, this dynamic Research Handbook provides a comprehensive overview of conceptual and methodological developments in leave policy research, as well as state-of-the-art findings on leave policy determinants and outcomes globally. This title contains one or more Open Access chapters.

Community Health and Wellness Jill Clendon, Ailsa Munns, 2010-12-15 A new edition of the esteemed nursing text exploring social, cultural and political issues affecting individual and community health What makes a healthy community? And how can nurses and midwives support community health and wellbeing? In Community Health and Wellness, 4th Edition: Primary health care in practice, authors Anne McMurray and Jill Clendon advance the discussion of health as a product of the

interaction between people and their environment. Engagingly written and based on extensive research, this valuable nursing textbook is ideal for nursing students as well as those working in the field. Issues such as gender and cultural inclusiveness provide essential backdrops to evidence-based policy, research and the provision of equitable health care for all. The Miller Family case study This new edition of Community Health and Wellness features a common family case study running throughout the text. The Miller family crosses Australia and New Zealand; providing examples of primary health care issues in both countries. These include child health services, accessing care, adolescent health, contemporary family issues, ageing, cultural support and inclusive health care. • global insights with a focus on primary health care practice in Australia and New Zealand • promotion of community health care across the lifespan • a unique socio-ecological approach to community health • the Ottawa Charter, the Jakarta Declaration and the Bangkok Charter are included as contemporary health promotion guidelines for practice • extensive references providing current, specific source information - Emphasis on health literacy, intervention and health promotion. - An evolving case study runs through each chapter and links to reflective activities. - Focus on learning outcomes to facilitate the integration of policy, research and practice. - Exploration of Australian and New Zealand nursing and midwifery roles in primary health care practice. - Strong pedagogy to increase engagement and emphasise key issues. - Reflective exercises and Action Points encourage readers to consider the key issues, their implications and how to move forward - Research studies exemplify the central theme of each chapter and promote evidence-based practice. - Evolve eBook and resources

Diversity Quotas, Diverse Perspectives Stefan Gröschl, Junko Takagi, 2016-05-13 Legislative and institutional affirmative and positive action policies, intended to increase accessibility and the participation of historically disadvantaged groups in employment and education, have been with us for some time, particularly in Anglo Saxon countries. One of the major issues they are intended to address is gender inequality. Proponents of these policies have hailed quota initiatives as a key to promoting equal opportunities and reducing discrimination. At the same time, affirmative action policies and processes have been challenged in courts and have caused controversy in educational establishments, highlighting the fact that these practices can have negative consequences. Exploring the application of quotas and affirmative action at an institutional or organizational level from a variety of different perspectives, the contributions in Diversity Quotas, Diverse Perspectives provide an understanding of the complexity and controversial nature of policies and actions in different countries. Even within Europe, implementation has varied widely from country to country. For example, while most European countries have employment quotas for people with disabilities, there is little consistency among the European Union's member states when it comes to quotas and other policies relating to ethnic minorities in employment and educational settings. Focussing here particularly on gender-related initiatives, but raising questions pertinent to other aspects of diversity, the contributions from international researchers investigate variances between and differing justifications for policies. The book offers a global

perspective on the subject and expands the discussion of it beyond Anglo-Saxon contexts.

Babies and Bosses - Reconciling Work and Family Life (Volume 1) Australia, Denmark and the Netherlands

OECD,2002-10-24 This first OECD review of the reconciliation of work and family life looks at the challenges parents of young children confront when trying to square their work and care commitments, and the implications for social and labour market trends.

Understanding Children's Development Anne B. Smith,Keith Ballard,1998 This fully revised and updated edition of a fundamental New Zealand psychology text examines how and why children develop and how they are influenced by the people and events in their lives. Discussed are theories of development and learning, the importance of early experience, intelligence and assessment, and the family. The development of social behavior, gender roles, language, and thinking are also covered. The question of mainstreaming--the integration of children with special educational needs into regular preschools and classrooms--is also debated. There is a strong emphasis on local conditions and the New Zealand historical and social context. This new edition addresses the important issue of giving children themselves a voice, in order to better understand their development and to involve them in decisions about their lives.

Scarred L. Ayu Saraswati,2023-04-25 PROSE Award Winner for Biography and Autobiography Named one of Library Journal's Best Books of 2023 Winner, Next Generation Indie Book Awards - Women's Nonfiction Offers thought-provoking theories and life-transforming ways to deal with pain What can we ask of pain? How can we be more creative and courageous in carrying pain in our lives? In this genre-bending work that is equal parts memoir and scholarly criticism, L. Ayu Saraswati provides thought-provoking theories and life-transforming ways to understand pain, specifically in relation to feminism. Arguing that pain is not merely a state we are in, Scarred reframes pain as a “transnational feminist object,” something that we can carry across international borders. Drawing on her own experience traveling across twenty countries within just over a year, Saraswati aims to bring readers along on her journey so that they might ask themselves, “How can I live with pain differently?” By using pain as a lens of feminist analysis, Scarred allows us to chart how power produces and operates through pain, and how pain is embodied and embedded in relationships. Saraswati provides a heartfelt and engaging recount of her experiences while also pushing the boundaries of the respective fields her story engages with. She allows for renewed academic and personal insights to blossom by using a blend of transnational feminist theory, travel studies, and pain studies. Ultimately, Scarred invites us to reframe pain and ask how might we carry it in a more humane, life-sustaining, enchanting, and feminist way.

Employment Law Dennis Campbell,2007-01-01 With issues such as immigration and globalization triggering social and legislative adjustments in all major legal systems, labor and employment law is particularly susceptible to change. In this special issue of the Comparative Law Year book of International Business, practitioners who are specialized in labor and

employment law provide reports on developments in national systems such as Australia, Canada, Chile, the Czech Republic, France, Germany, Greece, Japan, and New Zealand and examine selected issues in the Czech Republic (termination of employment), Latvia (transfer of undertakings), the United States (ranging from sexual harassment in the work place and the ability of partners and share holders to sue employers to employee dress code), and Ukraine (hiring and dismissal procedures).

Women's Lives around the World Susan M. Shaw, Nancy Staton Barbour, Patti Duncan Ph.D., Kryn Freehling-Burton Ph.D., Jane Nichols, 2018-01-04 Providing an in-depth look at the lives of women and girls in approximately 150 countries, this multivolume reference set offers readers transnational and postcolonial analysis of the many issues that are critical to the success of women and girls. For millennia, women around the world have shouldered the responsibility of caring for their families. But in recent decades, women have emerged as a major part of the global workforce, balancing careers and family life. How did this change happen? And how are societies in developing countries responding and adapting to women's newer roles in society? This four-volume encyclopedia examines the lives of women around the world, with coverage that includes the education of girls and teens; the key roles women play in their families, careers, religions, and cultures; how issues for women intersect with colonialism, transnationalism, feminism, and established norms of power and control. Organized geographically, each volume presents detailed entries about the lives of women in particular countries. Additionally, each volume offers sidebars that spotlight topics related to women and girls in specific regions or focus on individual women's lives and contributions. Primary source documents include sections of countries' constitutions that are relevant to women and girls, United Nations resolutions and national resolutions regarding women and girls, and religious statements and proclamations about women and girls. The organization of the set enables readers to take an in-depth look at individual countries as well as to make comparisons across countries.

Pre-emptive Medicine: Public Health Aspects of Developmental Origins of Health and Disease Fumihito Sata, Hideoki Fukuoka, Mark Hanson, 2018-12-11 This book reviews public health activities such as awareness campaigns, health education, and strategies for health policy based on recent epidemiological studies that provide insights into epigenetic processes caused by environmental factors and developmental plasticity. It provides the latest concepts and findings on the public health aspects of Developmental Origins of Health and Disease (DOHaD) research regarding early prevention of non-communicable diseases (NCDs). Attention is especially paid to key issues, including strategies for the effective prevention of NCDs in developmental stages of life and younger generations rather than in adults and the elderly. Public Health Aspects in Developmental Origins of Health and Disease (DOHaD) is structured in two parts; the first focuses on general remarks reviewing specific recommendations, practical methods and protocols, and future goals regarding public health aspects, while the second presents brief profiles of individual cohorts and consortia studies. This collection will benefit

both new and established researchers, as well as students in the fields of epidemiology, clinical medicine, nutrition, education, and public health who are seeking comprehensive information on DOHaD and preemptive medicine.

Families, Care-Giving and Paid Work Nicole Busby, Grace James, 2011-01-01 'Balancing paid work and family life remains a significant challenge; indeed, the challenges are intensifying as economic austerity threatens the pursuit of gender equality. This excellent book provides extensive justifications for laws and policies which encourage and facilitate the reconciliation of paid work, family life and care-giving. It provides a wealth of data, from a number of jurisdictions, and examines recent trends. It is vital that this area of law and policy is protected and developed and this book plays an important role in that process.' - Clare McGlynn, Durham University, UK This unique selection of chapters brings together researchers from a variety of academic disciplines to explore aspects of law's engagement with working families. It connects academic debate with policy proposals through an integrated set of approaches and perspectives. Families, Care-giving and Paid Work offers an original approach to a very topical area. Not only does it consider the limitations of law in relation to the regulation of care-giving and workplace relationships, but it is premised upon a re-consideration of law's potential and engages with suggested strategies for bringing about long-term social change. Offering a range of analyses, this book will strongly appeal to policymakers and practitioners involved with promoting work and family issues, students in labour and employment studies, law and social policy, as well as academics interested in work and family reconciliation issues, or gender and law issues.

Women, Work and Care in the Asia-Pacific Marian Baird, Michele Ford, Elizabeth Hill, 2017-01-20 This book provides a comparative analysis of the social, economic, industrial and migration dynamics that structure women's paid work and unpaid care work experience in the Asia-Pacific region. Each country-focused chapter examines the formal and informal ways in which work and care are managed, the changing institutional landscape, gender relations and fertility concerns, employer and trade union responses and the challenges policy makers face and the consequences of their decisions for working women. By covering the entire region, including Australia and New Zealand, the book highlights the way different national work and care regimes are linked through migration, with wealthier countries looking to their poorer neighbours for alternative sources of labour. In addition, the book contributes to debates about the barriers to women's participation in the workforce, the valuation of unpaid care, the gender wage gap, social protection and labour regulation for migrant workers and gender relations in developing Asia.

Unveiling the Magic of Words: A Overview of "**New Zealand Paid Parental Leave**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**New Zealand Paid Parental Leave**," a mesmerizing literary masterpiece penned by way of a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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